BACKGROUND

Northside Presbyterian Church is a faith community focused on glorifying God through worship and study, reconciling and healing divisions in our community and church, and building a family of believers that welcomes all who acknowledge the God-given gifts in all persons regardless of social situation, human condition, or sexual orientation. We believe that both solemn prayer and nonviolent action can bring about change in the world, and that the presence of our congregation of believers can make a difference in our community. Northsiders work in partnership with our sister congregation St. Aidan’s Episcopal Church in mission and purpose, sharing talents and facilities.

The Teaching Elder serves as the solo pastor for the Northside congregation. Northsiders seek a pastor who can preach the Good News, develop and implement education programs to further our understanding of the Gospel, lead the congregation in a systematic evangelism and church growth program, assist the congregation in caring for its members, and perform administrative functions appropriate to the position. A part-time position, the Pastor works in concert with members of the congregation to achieve the church’s goals, and provides leadership in a variety of strategic areas.

DUTIES

A. **Leading the congregation in a systematic evangelism and church growth program** 30%
   *Duties include:*
   - Leading a 2-3 person team of members in developing an evangelism/church growth program.
   - Identifying external resources to assist the team.
   - Coordinating as appropriate with consultants and/or Presbytery representatives.
   - Maintaining contact with visitors as outlined in the church’s goals.
   - Increasing the church’s visibility through community witness activities consistent with the church’s goals and growth program.

B. **Preaching the Good News** 25%
   *Duties include:*
   - Staffing the Northside pulpit 34 of 40 Sundays of the church year.
   - Staffing the Northside Associated Ministries pulpit 6 of 12 Sundays of the church year.
   - Working with the Worship Committee, providing leadership in developing liturgies for worship.

C. **Providing member care for the congregation** 25%
   *Duties include:*
   - Visiting each member once per year, either in the member’s home or in another forum more comfortable to the member.
   - Working with the Membership/Nurture committee, keeping abreast of member needs and organizing assistance as appropriate.
D. Developing and implementing education programs 10%

*Duties include:*
- In collaboration with St. Aidan’s, providing leadership in the development of the Sunday morning Christian Education series; teach sessions as appropriate.
- Developing and implementing education programs specific to Northside’s needs.

E. Performing administrative functions 10%

*Duties include:*
- Moderating the Session of Northside.
- Moderating, with the Rector of St. Aidan’s, the bi-monthly meetings of the Board of Northside Associated Ministries.
- Staffing Northside’s Worship and Membership/Nurture committees.
- Staffing Northside Associated Ministries’ committees as arranged with the Rector of St. Aidan’s.
- Meeting regularly with the Staff Support committee to monitor progress towards goals.