This zine takes a high-level look at a pattern that any organization, and anyone, can practice to develop skills, habits, and culture of scientific thinking.

Scientific thinking is not our usual habitual way of working. Changing how we think and act means practicing something new, especially at the beginning.

Go and see, measure, and write it down.

Where do you want to be next & by when?

Improvement Kata Step 1: Understand the Direction or Challenge

Improvement Kata Step 2: Grasp the Current Condition

Improvement Kata Step 3: Establish the next Target Condition

Improvement Kata Step 4: Execute the Experiment

Use the Five Question Card!

Reflect on the last step taken when the result of a step will be because you don’t actually know what will happen.

Best wishes for your practice!

(Forms are on the Toyota Kata Website)

www.katasummit.com

The Four Steps of the Improvement Kata pattern are shown on the next pages. Today, there is a growing consensus that we should adopt this kind of scientific thinking in business, education, politics, and even our daily lives.

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