

# Jan Svejnar

## Curriculum Vitae

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**ADDRESS** Ross School of Business  
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**CITIZENSHIP** U.S., Czech

**EDUCATION** Ph.D., Princeton University, 1979 (Economics)  
M.A., Princeton University, 1976 (Economics)  
B.S., Cornell University, 1974 (Industrial and Labor Relations)

**LANGUAGES** English, Czech, French, working level Russian and Spanish

## ACADEMIC EMPLOYMENT

1996 – Present Everett E. Berg Professor of Business Administration, Director of the International Policy Center, University of Michigan Business School (Ross School of Business)  
-Member of the Business Economics and Public Policy Group and the Corporate Strategy and International Business Group  
Professor of Economics, College of Literature, Sciences and Arts, University of Michigan

2002 Visiting Fellow, Instituto Centroamericano de Administracion de Empresas (INCAE), Costa Rica

1993 – 1996 Distinguished Service Professor of Economics, University of Pittsburgh

1987 – 1993 Professor of Economics, University of Pittsburgh

1983 – 1987 Associate Professor of Economics and Industrial & Labor Relations, Cornell University

1983 – 1984 Visiting Fellow, Center for Operations Research and Econometrics (CORE) Universite Catholique de Louvain, Louvain, Belgium

1978 – 1983 Assistant Professor of Economics and Industrial & Labor Relations, Cornell University

## ADMINISTRATIVE POSITIONS

1996 – 2004 Executive Director, The William Davidson Institute at the University of Michigan Business School

1992 – 1999	Founding Director, the Economics Institute (EI) of the Academy of Sciences of the Czech Republic, Prague
1983 – 1987	Director of the Program on Comparative Economic Development, Cornell University (1985 – 1986) Co-Director of the Program on Participation and Labor-Managed Systems, Cornell University (1984 - 1986)
1978 – 1983	Deputy Director of the Program on Participation and Labor-Managed Systems, Cornell University

#### OTHER PROFESSIONAL ACTIVITIES

1984 – Present	Consultant to the World Bank, Washington, D.C.
1990 - Present	Economic Advisor to the Czech Government (President Vaclav Havel, 1994 - 2003, Prime Minister Vladimir Spidla, 2002 - 04, Deputy Prime Minister Martin Jahn, 2004 - present, Minister of Finance Bohuslav Sobotka, 2002 - present, Minister of the Economy Karel Dyba, 1990 - 96)
1991 – Present	Chairman of the Executive and Supervisory Committee of CERGE-EI -- the Center for Economic Research and Graduate Education (CERGE) of Charles University, Prague and the Economics Institute (EI) of the Academy of Sciences of the Czech Republic
1995 – Present	Member of the Advisory Board, CASE Economics Institute, Warsaw
1996 – Present	Faculty member of the Center for Russian and East European Studies, Center for European Studies and European Union Center, University of Michigan
2001 – Present	Member of the Initiative for Policy Dialog Task Force, Columbia University
2001 – Present	Member of the Executive Committee, Russian-American Economics and Business Education Center (RAMEC), Urals State University, Yekaterinburg
2001 – Present	Member of the Board of Directors, Academy of Economic Studies, Bucharest
2002 – Present	Board Member, Centre for New and Emerging Markets (CNEM), London Business School, London
2003 - Present	Chairman of the Supervisory Board, CSOB Bank, Czech & Slovak Republics
2003 – Present	Member of the European Bank for Reconstruction and Development (EBRD) Policy Studies Programme Advisory Committee, London
2001 – 2004	Member of the Board of Directors for the Institute for Social Research (ISR), University of Michigan
2001 – 2004	Member of the Board of Directors, American Friends of the Czech Republic
1999 – 2003	Member of the Supervisory Board of GE Capital, Czech Republic
1995 – 2001	Co-Director of the Transition Programme, Center for Economic Policy Research (CEPR), London
1995 – 1999	Co-Founder and Faculty Member, Russian Economics Education Research Consortium (EERC), Moscow
1995 – 1999	Faculty Member, China Economics Education and Research Program, Ford Foundation, Beijing
1995 – 1998	Member of the Board of Trustees, The National Council for Soviet and East European Research, (NCEER) Washington, D.C.
1994 – 1996	Consultant to the European Bank for Reconstruction and Development, London
1983 – 1984	Consultant to the OECD Development Centre, Paris
1982	Consultant to the International Fund for Agricultural Development, Rome

1980 – 1981

Consultant to the German Marshall Fund, Washington, D.C.

## EDITORIAL WORK

Co-editor, *Economics of Transition* (1998 - present)

Associate Editor, *Journal of Economic Perspectives* (1998-2002)

Co-editor, *Advances in the Economic Analysis of Participatory and Labor-Managed Firms* (1992-2001)

Member of the Editorial Board:

*Economic and Business Review for Central and South-Eastern Europe* (1999 – present)

*Central European Journal of Operations Research and Economics* (1992 - present)

*Politika Ekonomie* (1991- present)

*Journal of Comparative Economics* (1988-91, 1999-2002)

*Journal of Policy Reform* (1995-2002)

*Economics of Transition* (1992-97)

## FELLOWSHIPS AND ELECTED POSITIONS

1995–Present Research Fellow, CEPR, London

2000–Present Member of the Governing Council of the European Economic Association

2003–Present Research Fellow, IZA, Bonn

2004–Present Fellow of the European Economic Association

1997-99 President-elect, President and Past President of The Association for Comparative Economic Studies

1991-94 President of the International Association for the Economics of Self-Management

1992-93 Member of the Economic Policy Panel, London-Paris

1991-92 Member of the Executive Committee, Association for Comparative Economic Studies

1989 IREX Travel Fellowship to Czechoslovakia

1986-89 NATO Collaborative Travel Fellowship

1983-84 Fellow, Center for Operations Research and Econometrics (CORE), Belgium

1983-84 NSF-NATO Postdoctoral Fellowship in Science

1982, 1983 Association for Comparative Economic Studies, Paper Competition Winner

1976 Sloan Foundation Fellowship in Applied Microeconomics, Princeton University

1974-76 C.J. Hicks Memorial Fellowship, Princeton University

1975 Council for European Studies Fellowship

1971-74 Telluride Association Scholarship

## COURSES TAUGHT

Ph.D. Economics of Transition and Development; Economic Development; Economics of Transition; Institutions, Regulation and Performance of Firms and Economies; Ownership, Corporate Governance and Firm Behavior in Emerging Markets; Comparative Economics, Labor Economics

MBA Strategy of Doing Business in Transition and Emerging Market Economies

Undergraduate	Microeconomics, Economic Development, Comparative Economics, Labor Economics, Industrial and Labor Relations
Executive Education	Strategy of Doing Business in Europe; Strategy of Doing Business in Emerging Markets

## PUBLICATIONS

### A) JOURNAL ARTICLES

“Do Markets Pay Women More than Planners?” forthcoming in the *Journal of Comparative Economics*, 2005 (with D. Munich and K. Terrell).

“Returns to Human Capital under the Communist Wage Grid and During the Transition to a Market Economy”, forthcoming in the *Review of Economics and Statistics*, February 2005 (with D. Munich and K. Terrell).

“FDI Spillovers and Distance of Firms to the Frontier,” forthcoming in the *Journal of the European Economic Association Papers and Proceedings*, March 2005 (with K. Sabirianova and K. Terrell).

“Employment Determination in Enterprises under Communism and in Transition: Evidence from Central Europe,” forthcoming in the *Industrial and Labor Relations Review*, 2005, (with S. Basu and S. Estrin)

“Europe poised to move up a gear,” *European Business Forum*, 17, Spring 2004, pp. 7-10.

“Objectives and Constraints of Entrepreneurs: Evidence from Small and Medium Size Enterprises in Russia and Bulgaria”, *Journal of Comparative Economics*, September 2003, Vol. 31, pp. 503-531, (with M. Singer and F. Pissarides).

“Investment, Credit Rationing and the Soft Budget Constraint: Evidence from Czech Panel Data, *The Review of Economics and Statistics*, May 2002, Vol. 84, No. 2 pp. 353-370, (with L. Lizal).

“Transition Economies: Performance and Challenges,” *Journal of Economic Perspectives* Winter 2002, Vol. 16, No. 1, pp. 3-28.

“Enterprise Break-ups and Performance During the Transition From Plan to Market,” *The Review of Economics and Statistics*, February 2001, Vol. 83, No. 1 pp. 92-99, (with L. Lizal and M. Singer).

“Enterprises in the Post-Privatization Period,” *Eastern European Economies*, September-October 2000, pp. 60-92 (with P. Domadenik and J. Prasnikar).

“Economics Ph.D. Education in Central and Eastern Europe,” *Comparative Economic Studies*. Vol. XLII No. 2, Summer 2000, pp. 37-50.

- “Firms and Competitiveness in Central Europe: Accomplishments and Challenges,” *Economic and Business Review*. Vol. 2, No. 1, 2000, pp. 5-28.
- “Women’s Unemployment During the Transition: Evidence from Czech and Slovak Micro Data,” *Economics of Transition*, Vol.7, No. 1, 1999, pp. 47-78 (with J. Ham and K. Terrell).
- “Unemployment and the Social Safety Net During Transitions to a Market Economy: Evidence from the Czech and Slovak Republics, *American Economic Review*, December 1998, Vol. 88, No. 5, pp. 1117-1142 (with J. Ham and K. Terrell).
- “Employment and Wage Behavior of Industrial Firms During the Transition,” *Economics of Transition*, Vol. 5. No. 2, November 1997, pp. 271-287 (with S. Basu and S. Estrin).
- “Enterprises and Workers in the Transition: Econometric Evidence,” *American Economic Review, Papers and Proceedings*, Vol. 86, No. 2, May 1996, pp. 123-127.
- “Behavior of Participatory Firms in Yugoslavia: Lessons for Transforming Economics,” *Review of Economics and Statistics*, Vol. LXXVI, No. 4, November 1994, pp. 728-741 (with J. Prasnikar, D. Milhajek and V. Prasnikar).
- “Rapid and Multifaceted Privatization: Experience of the Czech and Slovak Republics,” *MOST 4* 1994, pp. 147-185 (with J. Kotrba).
- “Using Vouchers to Privatize an Economy: The Czech and Slovak Case,” *Economics of Transition*, Vol. 2, No. 1, 1994, pp. 43-69 (with M. Singer).
- “The Emergence of Unemployment in the Czech and Slovak Republics,” *Comparative Economic Studies*, Vol. 24, No. 4, 1993, pp. 121-134 (with J. Ham and K. Terrell).
- “A Comment on Unemployment, labor markets and structural change in Eastern Europe.” *Economic Policy*, Vol. 16, 1993, pp. 130-131.
- “Wage Determination in Labor-Manager Firms under Market-Oriented Reforms: Estimates of Static and Dynamic Models,” *Journal of Comparative Economics*, Vol. 17, August 1993, pp. 687-700 (with S. Estrin).
- “Exceso de Empleo en el Sector Transporte: El Caso de Chile,” *Estudios de Economica*, June 1993, Vol. 20, No. 1, 103-151 (with K. Terrell).
- “Labor Market Adjustment in Transitional Economies,” *World Bank Economic Review*, Proceedings 1993, pp. 157-168.
- “Structural Adjustment Policies and Productive Efficiency of Socialist Enterprises,” *European Economic Review*, Vol. 36, No. 1, Jan. 1992, pp. 179-199 (with J. Prasnikar and M. Klinedinst).
- “Workers Participation in Management vs. Social Ownership and Government Policies: Yugoslav Lessons for Transforming Socialist Economies,” *Comparative Economic Studies*, Vol. 33, No. 4, Winter 1991, pp. 27-46 (with J. Prasnikar).

- “Microeconomic Issues in the Transition to Markets,” *Journal of Economic Perspectives*, Vol. 5, No. 4, Fall 1991, pp. 123-138.
- “Czechoslovakia: Recent Economic Developments and Prospects,” *American Economic Review, Papers and Proceedings*, Vol. 81, No. 2, May 1991, pp. 185-190 (with K. Dyba).
- “Optimal Membership, Employment and Income Distribution in Unionized and Labor Manager Firms,” *Journal of Labor Economics*, Vol. 8, No. 3, July 1990, pp. 317-340 (with F. Spinnewyn).
- “A Framework for the Economic Transformation of Czechoslovakia,” *Planecon Report*, Vol. 5, No. 52, December 1989, pp. 1-18, reprinted in *East European Economies*, Czech version in *Lidove Noviny-Archy*, Oct. 1990.
- “Models of Modern-Sector Labor Market Institutions in Developing Countries,” *World Development*, Vol. 17, No. 9, September 1989, pp. 1409-1415.
- “Market Imperfection, Labor-Management and Earnings Differentials in a Developing Economy: Theory and Econometric Evidence from Yugoslavia,” *Quarterly Journal of Economics*, Vol. CIII, No. 3, August 1988, pp. 465-478 (with S. Estrin and R. Moore).
- “Productivity Effects of Worker Participation in Management, Profitsharing, Worker Ownership of Assets, and Unionization in U.S. Firms,” *International Journal of Industrial Organization*, Vol. 6, No. 1, March 1988, pp. 139-152 (with M. Conte).
- “Economic Behavior of Yugoslav Enterprises,” *Advances in the Economic Analysis of Participatory and Labor-Managed Firms*, Vol. 3, 1988, pp. 237-312 (with J. Prasnikař).
- “The Productivity Effects of Worker Participation: Producer Cooperatives in Western Economies,” *Journal of Comparative Economics*, Vol. 11, No. 1, March 1987, pp. 40-61 (with S. Estrin and D.C. Jones).
- “Bargaining Power, Fear of Disagreement and Wage Settlements: Theory and Evidence from U.S. Industry,” *Econometrica*, Vol. 54, No. 5, September 1986, pp. 1055-1078.
- “Participation, Profit Sharing, Worker Ownership and Efficiency in Italian Producer Cooperatives,” *Economica*, Vol. 52, November 1985, pp. 449-465 (with D. Jones).
- “Explanation of Earnings in Yugoslavia: The Capital and Labor Schools Compared,” *Economic Analysis and Worker’s Management*, Vol. 19, No. 1, 1985, pp. 1-12 (with S. Estrin).
- “The Determinants of Industrial-Sector Earnings in Senegal,” *Journal of Development Economics*, Vol. 15, No. 2, November 1984, pp. 289-311.
- “The Economics of Joint Ventures in Less Developed Countries,” *Quarterly Journal of Economics*, Vol. VXCIV, No. 1, February 1984, pp. 149-168 (with S.C. Smith).
- “The Choice of Technology and Economic Development,” *Perfiles Economicos*, Spring 1983.

“On the Theory of a Participatory Firm,” *Journal of Economic Theory*, Vol. 27, No. 2, August 1982, pp. 313-330.

“Employee Participation in Management, Bargaining Power and Wages,” *European Economic Review*, Vol. 18, No. 3, July 1982, pp. 291-303.

“The Economics of Joint Ventures in Centrally Planned and Labor-Manager Economies,” *Journal of Comparative Economics*, Vol. 6, No. 2, June 1982, pp. 148-171 (with S.C. Smith).

“Czechoslovakia, Economic Growth and System Change in the Sixties,” *Association of Comparative Economic Systems Bulletin*, Vol. 24, No. 1, Spring 1982, pp. 37-47 (with G. Staller).

“The Relative Wage Effects of Unions, Dictatorship and Codetermination: Econometric Evidence from Germany,” *Review of Economics and Statistics*, Vol. 63, No. 2, May 1981, pp. 188-197.

“The Closed and Union Shop in Western Europe, An American Perspective: A Comment,” *Journal of Labor Research*, Vol. 1, No. 2, Fall 1980, pp. 340-342.

“On the Empirical Testing of the Nash-Zeuthen Bargaining Solution,” *Industrial and Labor Relations Review*, Vol. 33, No. 4, July 1980, pp. 536-542.

“Workers Participation in Management in Czechoslovakia,” *Annals of Public and Cooperative Economy*, Vol. 49, No. 2, September 1978, pp. 177-202.

“Czechoslovak Labor Relations: The Postwar Experience: Part I,” *Industrial and Labor Relations Forum*, Vol. X, No. 1, March 1974, pp. 35-52.

“Czechoslovak Labor Relations: The Postwar Experience: Part II,” *Industrial and Labor Relations Forum*, Vol. X, No. 2, May 1974, pp. 121-146.

## **B) BOOKS and MONOGRAPHS**

A Strategy for the Economic Reconstruction and Development of Iraq, William Davidson Policy Brief No. 1, May 2003.

*Assistance to the Transition Economies: Were There Alternatives?* The World Bank Operations Evaluation Department, Washington, DC, 52 pp., 2002

*Human Development Report: Czech Republic 1996*, United Nations Development Programme, 1996, 229 pp. (co-authored with A. Andrlé, M. Hampl, et.al.).

*Economic Transformation in Central and Eastern Europe: The Tasks Still Ahead*, The Per Jacobsson Lecture, Per Jacobsson Foundation, Washington, D.C., 1995.

*The Czech Republic and Economic Transition in Eastern Europe*, Academic Press, San Diego, 434 pp. 1995, Editor and co-author.

*The Past and the Present of Czechoslovak Privatization*, The Thirteenth CERGE Lecture on Practical Aspects of Privatization, 26 pp., January 1993.

*The Industrial Labor Market and Economic Performance in Senegal: A Study of Enterprise Ownership, Export Orientation and Government Regulation*, Westview Press, Boulder, Colorado, 1989, 129 pp. (co-authored with K. Terrell).

*Macroeconomic Policies and Economic Performance in Sri Lanka*, OECD, Paris 1987, 120 pp. (co-authored with E. Thorbecke).

*Macroeconomic Policies and Economic Performance in Nepal*, OECD, Paris, 1986, 167 pp. (co-authored with E. Thorbecke).

*Participatory and Self-Managed Firms: Evaluating Economic Performance*, Lexington Press, Cambridge, Massachusetts, 1982, 350 pp. (co-edited with D. Jones).

*Advances in the Economic Analysis of Participatory and Labor-Managed Firms*, JAI Press, (co-edited) with D. Jones).

### **C) CHAPTERS IN BOOKS**

“Integration and Inequality in the Countries of New Europe,” Gudrun Kochendorfer-Lucius and Boris Pleskovic (eds.) *Equity and Development* Berlin and Washington DC: Inwent - World Bank, forthcoming.

"Comment on Contrasting Europe's Decline: Do Product Market Reforms Help?" in Ricardo Faini and Tito Boeri (eds.) *Contrasting Europe's Decline: Do Product Market Reforms Help?* Cambridge: Cambridge University Press, forthcoming.

“Labor Market Flexibility in Central and Eastern Europe,” Chapter 7 in Marek Dabrowski, Ben Slay and Jaroslaw Neneman (eds.), *Beyond Transition: Development Perspectives and Dilemmas*, Ashgate, 2004.

“Structural Reforms and Competitiveness: Can Europe Overtake the United States?”, Brigitte Alizadeh-Gruber (ed.) *Structural Challenges for Europe*, Elsevier, 2003.

“Enterprise Investment During the Transition: Evidence from Czech Panel Data,” with L. Lizal in Anna Meyendorff and Anjan Thakor (eds.) *Designing Financial Systems in Transition Economies: Strategies for Reform in Central and Eastern Europe*, MIT Press, 2002.

“Economics of Transition,” in Orley Ashenfelter ed., *International Encyclopedia of the Social and Behavioral Sciences*, Elsevier, 2001.

“Assessing Economic Performance Before and After the Break-Up of Czechoslovakia,” Chapter 9, Michael Kraus and Allison Stanger eds., *Irreconcilable Differences? Explaining Czechoslovakia's Dissolution*, Westview Press, 2000



Comments on “The Institutional Foundations of China’s Market Transition,” by Yingyi Qian and “Why Has Russia’s Economic Transition Been So Arduous?” by Andres Aslund, *The World Bank Annual (2000) Conference*, Boris Pleskovic and Joseph Stiglitz (eds.).

“Labor Markets in the Transitional Central and East European Economies,” Chapter 42 in Orley Ashenfelter, and D. Card (ed.) *Handbook of Labor Economics*, Volume 3B, Elsevier Science B.V., pp. 2810-2857, 1999

“Prestrukturiranje slovenskih podjetij v poprivatizacijskem obdobju, Poprivatizacijsko obnasanje slovenskih podjetij,” *Poprivatizacijsko Obnasanje Slovenskih Podjetij*, Janez Prasnikar (ed.) *Gospodarski Vestnik*, University of Ljubljana, Slovenia, pp. 251-269, 1999

“American-Style Ph.D. Program in Economics in Central and Eastern Europe,; Chapter 4 in Karel Kinsky ed. *Influential Czech Economists and Entrepreneurs in the World*, Prague: Charles University Press 1999

“The Transition Is not Over: But Note the Merits of the Central European Model,” Chapter 6, Annette Brown ed., *When Is Transition Over?* W.E. Upjohn Institute for Employment Research, 1999

“The Effects of Output, Ownership, and Legal Form on Employment and Wages in Central European Firms,” Chapter 2, Simon Commander ed., *Enterprise Restructuring and Unemployment in Models of Transition*, The World Bank, pp. 31-56, 1998 (with S. Estrin).

“Pensions in the Former Soviet Bloc: Problems and Solutions,” in *The Coming Global Pension Crisis*, Council on Foreign Relations, New York 1997

Comments on Commander, Tolstopiatenko, Ellman, Jackman, Pauna, Gora and Newberry “Unemployment and the Reform of Social Policies,” in S. Zecchini ed., *Lessons from the Economic Transition: Central and Eastern Europe in the 1990’s*, Dordrecht-Kluwer Publishers, 1997, pp. 450-451

“Wage and Non-Wage Labor Cost in the Czech Republic–The Impact of Fringe Benefits,” A. Woergoeter ed., *Social Benefits in Transitional Economics*, Cambridge University Press, 1997 (with R. Filer and O. Schneider).

“Introduction and Overview,” J. Svejnar ed., *The Czech Republic and Economic Transition in Eastern Europe*, Academic Press, 1995

“A Comparative View of Economic Developments in the Czech Republic,” J. Svejnar ed., *The Czech Republic and Economic Transition in Eastern Europe*, Academic Press, 1995 (with K. Dyba).

“Manager Interests, Breakups and Performance of State Enterprises in Transition,” J. Svejnar ed., *The Czech Republic and Economic Transition in Eastern Europe*, Academic Press, 1995 (with L. Lizal and M. Singer).

“Explaining Unemployment Dynamics in the Czech and Slovak Republics,” J. Svejnar ed., *The Czech Republic and Economic Transition in Eastern Europe*, Academic Press 1995 (with D. Munich and K. Terrell).

“Regional and Skill Mismatch in the Czech and Slovak Republics,” S. Scarpetta ed., *Regional Dimension of Unemployment in Transition Countries*, OECD, Paris 1995, pp. 98-125 (with D. Munich and K. Terrell).

Comments on Tito Boeri and Stefano Scarpetta, “Labor Market Adjustments in Central and Eastern Europe and the Challenges for Labor Market Policies,” R. Dobrynski and M. Landesman eds., *Transforming Economies and European Integration*, London” Elgar Edgar Co., 1995

“Czech Republic and Slovakia,” S. Commander and F. Coricelli eds., *Unemployment, Restructuring and the Labor Market in Eastern Europe and Russia*, Washington, D.C., The World Bank 1995, pp. 91-146 (with J. Ham and K. Terrell).

“Stabilization and Transition in Czechoslovakia,” O. Blanchard, K. Froot and J. Sachs eds., *The Transition in Eastern Europe*, University of Chicago Press 1994 (with K. Dyba).

“A Comment on Labour Market Flows and the Persistence of Unemployment,” OECD ed., *Unemployment in Transition Countries: Transient or Persistent?* OECD, Paris 1994

“Czech and Slovak Federal Republic: A Solid Foundation,” R. Portes ed., *Economic Transformation in Central Europe: A Progress Report*, Office for Official Publications of the European Community, 1994

“A Strategy for the Economic Transformation of Cuba Based on the East European Experience,” C. Mesa-Lago ed., *Cuba in the Post Cold War Era*, University of Pittsburgh Press 1993 (with J. Perez-Lopez).

“Optimal Export Oriented Economic Policies in Poland,” D. Kemme ed., *New Dimensions of the Polish Economy*, JAI Press 1991 (with R. Chaykowski).

“The Effects of Worker Participation in Management, Profits and Ownership of Assets on Enterprise Performance,” K. Abraham and R. McKersie eds., *New Developments in the Labor Market*, MIT Press 1990 (with M. Conte).

“On the Dynamics of a Participatory Firm: A Model of Employer-Worker Bargaining,” R. Quandt and D. Triska eds., *Microeconomic Models in Planned and Market Economies*, Westview Press 1990 (with F. Spinnewyn).

“Development Patterns in Four Chinese Counties,” Chapter 4 W.A. Byrd and L. Qingsong eds., *China’s Rural Industry: Structure, Development, and Reform*, Oxford University Press 1990 (with J. Woo).

“Productive Efficiency and Employment in Chinese Township, Village and Private Enterprises,” Chapter 10, W.A. Byrd and L. Qingsong eds., *China’s Rural Industry: Structure, Development, and Reform*, Oxford University Press, 1990

“Chinese Rural Enterprises in a Comparative Perspective, : Chapter 18, W.A. Byrd and L. Qingsong eds., *China’s Rural Industry: Structure, Development, and Reform*, Oxford University Press, 1990 (with A. Gelb).

“The Performance Effects of Employee Ownership Plans,” in A. Blinder ed., *Paying for Productivity*, Brookings 1990, pp. 143-182 (with M. Conte).

“The Determinants and Effects of Technological Choice,” B. Lucas and S. Freedman eds., *Technology Choice and Change in Developing Countries: Internal and External Constraints*, Tycooly International and Publishing Company, Dublin 1983 (with E. Thorbecke).

“The Economic Performance of Participatory and Self-Managed Firms: A Historical Perspective and Review,” Chapter 1, D. Jones and J. Svejnar eds., *Participatory and Self-Managed Firms: Evaluating Economic Performance*, Lexington Books, 1982 (with D. Jones).

“Codetermination and Productivity: Empirical Evidence from the Federal Republic of Germany,” Chapter 10, D. Jones and J. Svejnar eds., *Participatory and Self-Managed Firms: Evaluating Economic Performance*, Lexington Books, 1982

“Economics of Codetermination: Institutions, Theory and Empirical Evidence with Respect to Wages,” F. Stephen, eds., *The Performance of the Labour-Managed Firms*, Macmillan Publishing Company, London 1982

#### **D) BOOK REVIEWS**

*Transition Economics: Politics, Markets and Firms*, By Gerard Roland, Reviewed in *Business Economics*, Vol. XXXVI, No. 1, January 2001

*Self-Management and Efficiency: Large Corporations in Yugoslavia*, by Stephen R. Sacks, London: George Allen and Unwin, 1983. Reviewed in *Industrial and Labor Relations Review*, Vol. 39, No. 1, 1985.

*The Economic Analysis of Producers’ Cooperatives*, by Frank H. Stephen, New York: St. Martin’s Press, 1984. Reviewed in *Industrial and Labor Relations Review*, Vol. 39, No. 1, 1985.

*The Economics of Trade Unions: New Directions*, by Jean-Jacques Rosa, Klumer-Nijoff Publishing, 1984. Reviewed in the *Journal of Economic Literature*, Vol. 23, No. 2, June 1985

*The Political Economy of Co-operation and Participation: A Third Sector*, edited by Alasdair Clayre, Oxford University Press, 1980. Reviewed in *Industrial and Labor Relations Review*, Vol. 35, No. 1, January 1982.

#### **WORKING PAPERS**

“Foreign Investment, Corporate Ownership, and Development: Are Firms in Emerging Markets Catching Up to the World Standard?” (with K. Sabirianova and K. Terrell)

“Defensive and Strategic Restructuring of Firms during the Transition to a Market Economy”, (with P. Domadenik and J. Prasnikar)

“Ownership, Control and Firm Performance after Large-Scale Privatization,” (with J. Hanousek and E. Kocenda)

“Spinoffs, Privatization and Corporate Performance in Emerging Markets,” (with J. Hanousek and E. Kocenda)

“Priorities and Sequencing in Privatization: Theory and Empirical Evidence”, (with N. Gupta and J. Ham)

“Investment and Wages during the Transition: Evidence from Slovene Firms,” (with J. Prasnikar)

“Wage Determination under Communism and in Transition: Evidence from Central Europe,” (with S. Basu and S. Estrin)

“The Efficiency of Wage-Employment Bargains in a Consistent Dynamic Setting. (with F. Spinnewyn)

“Worker-Firm Matching and Employment in Transition to a Market Economy,” (with D. Munich and K. Terrell)

“Return to Job Mobility during the Transition,” (with D Munich and K Terrell)

## RESEARCH GRANTS

Business Education Partnership with the Kelajak Ilmi International Business School, Eurasia Foundation, 2001 – 2003.

“Firm Survival and Growth under Soviet Planning and During the Transition to a Market Economy”, National Council for Eurasian and East European Research, Contract No. 817-15, Co-Director, 2001 – 2003.

“Have Transition Economies Become More Efficient? Evidence from Russian and Czech Panel Data on Firms and Individuals”, National Science Foundation SES 0111783; Co-Director, 2001 - 2003.

“Davidson Data Center and Network for Transition Economies”, National Science Foundation, SES 0120376; Co-director, 2001 – 2005.

“Long Term Unemployment in Transition Economies and Lessons from the Past EU Accessions,” Phare ACE Grant, 2000-02; Co-Coordinator.

“Financial Institutions and Corporate Governance,” Phare ACE Grant, 2000-02; Co-partner.

“The Determinants of Growth in Central and Eastern Europe,” Phare ACE Grant, 1997-99 Coordinator.

“Labor Market Dynamics and Public Policy During the Transition,” National Science Foundation, 1995-98; Co-principal investigator.

“Liberalization, Structural Change and Labour Market Dynamics,” European Commission ACE Program, 1995-96; Co-Director.

“The Development of a Market Economy in the Czech Republic,” Grant Agency of the Czech Republic, 1995-96; Director.

“Employment, Unemployment and Transition: Where Have All the Workers Gone,” National Council for Soviet and East European Research, 1995-96; Co-principal investigator.

“The Socio-Economic Impact of the Transition,” Ford Foundation, 1993-94; Principal investigator.

“Unemployment Dynamics in Czechoslovakia,” National Science Foundation, 1993-94; Co-principal investigator.

“Enterprise Performance in the Transforming Economics,” The World Bank Research Committee, 1991-94; Co-principal investigator.

“Labor Market Performance in Transition,” The World Bank Research Committee, 1991-94; Co-principal investigator.

“Labor Market Dynamics in Czechoslovakia,” National Council for Soviet and East European Research, 1991-93, extended to 1995 with additional monies; Project co-director.

“Labor Redundancy in Public Transportation Enterprises,” The World Bank Research Committee, 1989-90; Project co-director.

“Enterprise Employment and Wage Outcomes: Theory and Comparative Evidence,” National Science Foundation, 1989-90; Project director.

“Enterprise performance in Yugoslavia,” National Council for Soviet and East European Research, 1987-88; Project director.

“Industrial Labor Market Performance in Senegal,” The World Bank, 1986-87; Project director.

“Productivity Effects of Participation, Worker Ownership of Assets and Profitsharing in U.S. firms,” National Science Foundation, 1985-86; Project director.

“Impact of Western Technology upon the Polish Economy 1970-80,” National Council for Soviet and East European Research, 1983-85; Project director.

“Economic Performance of Participatory, Worker-Owned and Profit Sharing Firms in the U.S.,” U.S. Department of Labor and the National Institute for Mental Health, 1980-81; Co-director.

“Choice of Technology in Developing Countries,” National Science Foundation 1979-80; Co-investigator.

“Study of the Performance of Labor-Managed and Participatory Firms in Latin America and the Caribbean,” Inter-American Foundation, November 1979 – August 1980; Co-investigator.

#### CONFERENCES ORGANIZED

- 2004 9<sup>th</sup> Annual International Conference on Transition Economics, Hanoi Vietnam (co-organized with E. Berglof, G. Roland and K. Terrell).
- 2003 8<sup>th</sup> Annual International Conference on Transition Economics, Budapest, Hungary (co-organized with E. Berglof, G. Roland and K. Terrell).
- 2002 7<sup>th</sup> Annual International Conference on Transition Economics, Riga, Latvia (co-organized with E. Berglof and G. Roland).
- 2001 6<sup>th</sup> Annual International Conference on Transition Economics, Portoroz, Slovenia (co-organized with G. Roland and J. Prasnikar).
- 2000 “5<sup>th</sup> Annual International Conference on Transition Economics,” Moscow, July (co-organized with Gerard Roland and Erik Berglof)
- 1999 “4<sup>TH</sup> Annual International Conference on Transition Economics,” Beijing, July (co-organized with G. Roland).
- 1999 “Human Resource Management,” Prague, May
- 1998 “The Annual International Workshop on Transitional Economics,” CERGE-EI and CEPR, Prague, July (co-organized with G. Roland).
- 1997 “The First Annual Research Conference Workshop on the Economics of Transition,” Ann Arbor, Michigan, June
- 1994 “The Socio-Economic Impact of Transition,” CERGE-EI, Prague, May
- 1991 The 6<sup>th</sup> International Conference on Self-Management, Cornell University, August
- 1986 Symposium on Economics of Profitsharing, Participatory and Labor-managed Firms, Cornell University, April (co-organized with D. Jones).

- 1982 Conference on Recent Economic Developments in the Soviet Union and Eastern Europe, Cornell University, April (co-organized with G. Staller).
- 1980 International Symposium on Economic Performance of Participatory and Self-Managed Firms, Hamilton College, May (co-organized with D. Jones).

#### REFEREE WORK FOR JOURNALS

*American Economic Review, Academy of Management Review, Bulletin of Economic Research, Econometrica, Economica, Economic Analysis, Economic Journal, Economic Policy, European Economic Review, Economics of Transition, Evolutionary Economics, Industrial and Labor Relations Review, International Economic Review, International Journal of Industrial Organization, Journal of Business, Journal of Comparative Economics, Journal of Developing Areas, Journal of Development Economics, Journal of Economic Theory, Journal of Labor Economics, Journal of Management Studies, Journal of Political Economy, Journal of Public Economics, Quarterly Journal of Economics, Review of Economics and Statistics, Review of Economic Studies, Scandinavian Journal of Economics, World Development*