

LAURA WERNICK

SCHOOL OF SOCIAL WORK
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EDUCATION

- 2009 – 2012 **Postdoctoral Fellowship**
University of Michigan School of Social Work
- 2009, Fall **Doctor of Philosophy**
Social Work and Political Science, University of Michigan
Dissertation Title: *How Young Progressives with Wealth are Leveraging their Power and Privilege to Support Social Justice: A Case Study of Social Justice Philanthropy and Young Donor Organizing.*
Dissertation Committee: Lorraine Gutiérrez (co-chair), Greg Markus (co-chair), John Chamberlin, Barry Checkoway, Susan Ostrander and Michael Spencer
- 2003 **Master of Arts**
Political Science, University of Michigan
- 2002 **Certificate of Graduate Studies**
Women's Studies, University of Michigan
- 1998 **Master of Social Work**
Concentration: Advanced Generalist Program and Practice/Community Organizing
School of Social Work, Columbia University
- 1998 **Master of Public Administration**
Concentration: Social Welfare, Gender and Urban Policy
School of International and Public Affairs, Columbia University
- 1991 **Bachelor of Arts**
Majors: Social Science and Psychology
University of California, Berkeley

LICENSURE

State of Michigan – Masters of Social Work Macro License ID# 6801088766

RESEARCH INTERESTS

- Community organizing models among people with power and privilege for social justice
- LGBTQ youth organizing & empowerment
- Arts & social change
- Cross-race, cross-class organizing and coalition building
- Feminist, anti-oppressive social justice pedagogy
- Philanthropy, class, democracy and power
- Community-based participatory action research processes

December 2011

TEACHING INTERESTS

- Community Organizing and Advocacy
- Macro & Advanced Generalist Practice
- Community-based and Participatory Research Methods
- Dialogue Facilitation for Diversity and Social Justice
- Race, Poverty and Inequality
- Organizations and Nonprofit Management
- Social Welfare Policies and Services
- Qualitative and Quantitative Research Methods

ACADEMIC GRANTS & AWARDS

2010 – 2012	Co-PI (with The Neutral Zone) Arcus Foundation (\$50,000)
2010 – 2012	Co-PI (with The Neutral Zone) Mukti's Queer Youth Fund (\$15,000, \$10,000)
2009	Center for the Education of Women Student Research Grant (\$1,000)
2008 – 2013	Co-PI (with The Neutral Zone). Queer Youth Fund (\$100,000)
2008 – 2011	Co-PI (with Dr. M. Woodford) U of Michigan Arts of Citizenship (\$12,000)
2008 – 2009	Rackham One-Term Dissertation Grant, U of Michigan (Tuition, Healthcare, \$7,800)
2008	Nonprofit and Public Management Doctoral Research Award (\$1500)
2008	Sweetland/Rackham Dissertation Writing Institute Fellow (\$3000)
2007	Political Science Dissertation Research Grant, U of Michigan (\$2,150)
2006 – 2007	American Association of University Women: American Fellowship (\$20,000)
2006 – 2007	Gerald R. Ford Fellowship, U of Michigan (\$4,000)
2006 – 2007	Travel Grants (3), University of Michigan (Total: \$2,000)
2006	The Society for the Psychological Study of Social Issues: Applied Social Issues Internship (\$2,500)
2005 – 2006	Rackham Graduate School Discretionary Funds for Dissertation Research, U of Michigan (\$2,500)
2005 – 2006	Political Science Block Grant for Dissertation Research, U of Michigan (\$2,000)
2000 – 2002	NIMH Predoctoral Research Fellow, Gender and Mental Health Training Program, Institution for Research on Women and Gender, U of Michigan (Tuition, Healthcare, \$16,500/yr)
2001	Rackham Discretionary Funds for South Africa Research, U of Michigan (\$1,500)

- 2001 South Africa Initiatives Office Grant for South Africa Research, with Dr. Lori Hill and Dr. Prudence Carter (\$8,000)
- 1999 Institute for Research on Women and Gender Graduate Student Research Award, U of Michigan (\$500)

PUBLICATIONS

- Wernick, L. J.** (Forthcoming, 2012). Leveraging privilege: A conceptual model for organizing people with wealth to support social justice. *Social Service Review*
- Meyerson, D. E., & **Wernick, L. J.** (Forthcoming 2012). Power beyond the purse: Philanthropic institutions as agents of social change. In Golden-Biddle, K. & Dutton, J. (Eds.). *Using A Positive Lens to Explore Social Change and Organizations: Building a Theoretical and Research Foundation*. Taylor and Francis Group, Routledge Publishing: New York, NY
- Wernick, L. J.**, Woodford, M. R. & Siden, J. Y (2010). Youth-led participatory action research: Fostering effective youth-adult partnerships – a case study. In Harter, L., Hamel-Lambert, J. and Millesen, J. (Eds.) *Participatory Partnerships for Social Action and Research*. Kendall/Hunt Publishing: Dubuque, IA
- Meyerson, D. E., Ely, R., & **Wernick, L. J.** (2007). Disrupting Gender, Revising Leadership. In Rhode, D. & Kellerman, B. (Eds). *Women and Leadership: The State of Play and Strategies for Change*. Jossey-Bass: San Francisco.
- Gutiérrez, L., Lewis, E., Nagda, B., **Wernick, L.**, & Shore, N. (2005). Multicultural Community Practice Strategies and Intergroup Empowerment. In Weil, M. (Ed.). *Handbook on Community Practice*. Sage Publications: Thousand Oaks, CA
- Wernick, L.**, Krinsky, J., & Getsos, P. (2001). *WEP: Work Experience Program...New York City's Public Sector Sweatshop Economy*. Community Voices Heard: New York.
- Krueger, L., Accles, L., & **Wernick L.** (1997, July). *Workfare: The Real Deal II*. Community Food Resource Center: New York.
Reprinted in:
Welfare, Workfare and Jobs. (1997). Urban Justice Center: New York.
- Wernick, L.** (Winter, 1995). Images of Palestine Since Oslo. *Response: a Contemporary Jewish Review*. 81-85.
- Wernick, L.** (1992). Jewish and White: Issues of Passing. *The Proceeding of "Carrying It On: A National Conference Organizing Against Anti-Semitism & Racism for Jewish Activists and College Students,"* New Jewish Agenda: NY.
Reprinted in:
Women's Studies Department, Ohio State University (Eds), *Reading Women's Lives*. 3rd Edition. 2002. Allyn & Bacon (from Pearson Custom Publishing).
S. M. Hartmann (Ed), *Reading Women's Lives: An Introduction to Women's Studies*. 1997a. Simon & Schuster Custom Publishing: Needham, MA. 20-24.
S. M. Hartmann (Ed), *Reading Women's Lives: An Introduction to Women's Studies*. 1997b. Simon & Schuster Custom Publishing: Needham, MA. 21-25.

M.M. Fonow, E. Allan, & L Bailey (Eds.), *Women, Culture, and Society: An Introduction to Women's Studies*. 1997. Simon & Schuster Custom Publishing: Needham, MA. 105-9.
Tiferet: a Journal of Progressive Jewish Thought (Oberlin College). March, 1992.
Forpeacesake (Student Newsletter of the Fellowship of Reconciliation) Winter, 1992

Wernick, L. & Wice, L. (1991, Fall). The 12th International Conference of Gay & Lesbian Jews.
Bridges: A Jewish Feminist Journal 2(2).

MANUSCRIPTS UNDER REVIEW

Wernick, L. J., Kulick, A., & Inglehart, M. H. Student intervention in high school based LGBTQ harassment. Under Review (R & R): *Youth & Society*

Wernick, L. J. Organizing people with wealth to support social justice: How critical consciousness development mediates action. Under Review: *Social Service Review*.

MANUSCRIPTS IN PREPARATION

Wernick, L. J., Woodford, M. R., & Kulick, A. Using creative performances to create LGBTQ youth empowerment. Target Journal: *Youth & Society*

Woodford, M. R., **Wernick, L. J.** & Kulick, A. LGBTQ youth creative performance to create institutional change. Target Journal: *Journal of Community Practice*

Graham, L. F., Bynes, K., Quamina, A. & **Wernick, L. J.** SPNS: Community Involvement Project (CIP) with young men who have sex with men. Target Journal: *Journal of Adolescent Health*.

Wernick, L. J. & Kulick, A. The Roles of Elites as Effective Participants on Social Movements: Examining Issues of Accountability and Transparency. Target Journal: *Social Problems*

Kulick, A., **Wernick, L. J.,** & Brown, D. Developing critical consciousness of multiple identities with marginalized youth through storytelling. Target Journal: *Journal of Transformative Education*

PRESENTATIONS AT PROFESSIONAL MEETINGS AND CONFERENCES

Wernick, L.J., Woodford, M. R., & Kulick, A. (2011, June). LGBTQQA Creative Performance to Create School Change: An Innovative Organizing Model. Paper presented at the Society for Community Research and Action, Chicago, IL.

Wernick, L. J., Kulick, A., Burnside, A., Thornton, L., & Upham, E. (2011, June). LGBTQQA Youth Organizing to Create School Change: An Innovative Organizing Model. Presented at Unsettling Feminisms: Disrupting the Center, Dismantling Oppressions, Transforming Social Work. Jane Addams College of Social Work, University of Illinois, Chicago, IL.

Wernick, L. J. & Kulick, A. (2011, June). Transforming a Community Organizing Model to Leverage Privilege to Support Social Justice: Theory & Practice. Presented at Unsettling Feminisms: Disrupting the Center, Dismantling Oppressions, Transforming Social Work. Jane Addams College of Social Work, University of Illinois, Chicago, IL

- Woodford, M. R., Wernick, L. J., Kulick, A., & Roddy, L. (2010, December). *LGBTQ Youth Creative Performances to Promote Youth Empowerment and Create Institutional Change*. Presented at the Arts of Citizenship Colloquium, University of Michigan, Ann Arbor, MI
- Wernick, L. (2010, July). *Examination of an Organizing Model for People with Wealth to Support Social Justice: How Critical Consciousness Development is a Mediator for Action*. Presented at the Emerging Scholars Interdisciplinary Network (ESIN) Summer Fellowship Program in Applied Multi-Ethnic Research Mini-Conference, University of Michigan, Ann Arbor, MI.
- Wernick, L. (2010, April). *A Panel Discussion on Qualitative Research Methods*. Invited panelist. Presented by Conversations Across Social Disciplines, University of Michigan, Ann Arbor, MI
- Wernick, L. J. (2010, March). *Engaged Research as Strong Scholarship: CBPAR with LGBTQ Youth*. Invited panelist, along with Dr. Margaret Dewar and Dr. Larissa Larsen. Presented by Michigan Campus Compact, Thompson Center for Learning and Teaching, and the Office of Research. University of Michigan, Flint, MI
- Wernick, L. J. (2009, November). *Social Justice Philanthropy and Young Donor Organizing: A Pedagogical & Organizing Model for Young People with Wealth to Support Social Justice*. Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA), Cleveland, OH.
- Wernick, L. J. & Woodford, M. R. (2009, November). *LGBTQ Youth Creative Performance to create Institutional Change*. Paper presented at the Annual Program Meeting – Council on Social Work Education, San Antonio, TX
- Wernick, L. (2008, April). *Addressing poverty and Inequality: Multiple Levels of Intervening and Understanding*. Invited panelist, along with Dr. Albert Young, Dr. Elizabeth Gershoff, and Dr. Greg Markus. Presented by Conversations Across Social Disciplines: Integrating Social Work and Social Science, and the Interdisciplinary Group on Poverty and Inequality.
- Wernick, L. (2008, March). *Young Donor Organizing: Findings from a Case Study Examining a Pedagogical & Organizing Model for People with Wealth to Support Social Justice*. Poster presented at the 2008 Annual Recruitment Weekend Poster Presentation, University of Michigan School of Social Work, Ann Arbor, MI.
- Wernick, L. (2008, March). *Young Donor Organizing: Findings from a Case Study Examining a Pedagogical & Organizing Model for People with Wealth to Support Social Justice*. Poster presented at the 2008 Annual Conference University of Michigan School of Social Work Retreat, Ann Arbor, MI.
- Wernick, L. (2008, January). *Young Donor Organizing: Findings from a Case Study Examining a Pedagogical & Organizing Model for People with Wealth to Support Social Justice*. Poster presented at the 2008 Annual Conference of the Society for Social Work and Research, Washington, DC.
- Woodford, M. and Wernick, L. (2008, January). *Authentic Participation in the Pursuit of Responsive Policies for Marginalized Groups: a Collective Case Study*. Paper presented at the 2008 Annual Conference of the Society for Social Work and Research, Washington, DC.

- Wernick, L. (2007, October). *A Pedagogical/Organizing Model for People with Wealth to Support Social Justice*. Paper presented at the Annual Program Meeting – Council on Social Work Education, San Francisco, CA.
- Wernick, L. (2007, October). *Current and Emerging Initiatives in the Joint PhD Program*. Panelist at the 50th Anniversary Celebration of the Joint Interdisciplinary Doctoral Program in Social Work and Social Science, Ann Arbor, MI.
- Wernick, L. (2007, October). *Social Justice Philanthropy & Young Donor Organizing*. Poster to be presented at the 50th Anniversary Celebration of the Joint Interdisciplinary Doctoral Program in Social Work and Social Science, Ann Arbor MI.
- Wernick, L. (2007, June). *Gulf South Allied Funders and Twenty-First Century Foundation: An Innovative Multiracial, Cross-Class Partnership*. Paper presented at the Social Welfare Action Alliance Annual Conference, New Orleans, LA.
- Wernick, L. (2007, February). *Social Justice Philanthropy & Young Donor Organizing*. Poster Presented at the 7th Interdisciplinary Committee on Organizational Studies (ICOS) Dissertation Poster Session, University of Michigan, Ann Arbor, MI
- Wernick, L. (2006, November). *Third Wave Social Justice Philanthropy: How Young Donors are Changing the Face of Philanthropy*. Paper presented at the Association for Research on Nonprofits and Voluntary Action (ARNOVA), Chicago, IL
- Wernick, L. (2000, January). *How Participatory Action Research and Community Practice Can Inform Each Other: Working with Women on Welfare Organizing for Living Wage Jobs*. Paper presented at the Society for Social Work and Research (SSWR), Charleston, SC
- Wernick, L. (1999, June). *Women on Welfare are Do'in It For Themselves: A Community-based Research Project on Living Wages Jobs in New York City*. Poster presented at the Society for Community Research and Action (Amer. Psych. Assoc.), New Haven, CT
- Wernick, L. (1998, June). *Community Practice & Social Work Student Activism*. Panelist at the Centennial Conference, Columbia University, New York, NY.
- Wernick, L. (1996, June). *Workfare and Economic Justice*. Paper Presented at the Bertha Capen Reynolds Society Social Work Conference (currently called Social Welfare Action Alliance). June 1996. Philadelphia, PA
- Wernick, L. (1995, February). *Ending the Occupation: A Progressive Jewish Response*. Presentation, slideshow and discussion at the In Struggle: Progressive Jewish Organizing in the Diaspora Conference, New York, NY.
- Wernick, L. (1993, March). *Jewish Activism Against Racism in New York City*. Presentation and Facilitated Workshop at the Organizing for Social Change: Fighting Racism & the Politics of Division conference, New York, NY.
- Wernick, L. (1991). *Jewish and White: Issues of Passing*. Paper presented at the Carrying it on: A National Conference Organizing Against Anti-Semitism & Racism for Jewish Activists and College Students, New Jewish Agenda, Philadelphia, PA.

COMMUNITY PRESENTATIONS

- Wernick, L. J. (2010, April). *How RG is Leveraging its Power & Privilege to Support Social Justice: A Unique Organizing Model*. Invited speaker at Resource Generation's House Party. Boston, MA.
- Wernick, L. J. (2009, December). *How Young Progressives with Wealth are Leveraging their Power and Privilege to Support Social Justice: A Case Study of Resource Generation*. Invited speaker for staff and board. Resource Generation, New York, NY.
- Wernick, L. (2009, March). *The Diversity of Disabilities*. Invited Panelist. Office of Student Services. University of Michigan School of Social Work, Ann Arbor, MI.
- Wernick, L. (2007, September). *Young Donor Organizing and Disrupting Gender*. American Association of University Women (AAUW) –Oakland, MI Chapter, Oakland, MI.
- Wernick, L. (2007, February). *Social Justice Philanthropy & Young Donor Organizing: Through a Feminist Lens*. American Association of University Women (AAUW) – Jackson, MI Chapter, Jackson, MI
- Wernick, L. (2007, February). *Young Donor Organizing & Disrupting Gender*. American Association of University Women (AAUW) – Dearborn, MI Chapter, Dearborn, MI
- Wernick, L. (1997, August). *Progressive Jewish Activism around Issues of Racism & Anti-Semitism in New York City*. Interviewed by KFAI Public Radio Station, Minneapolis, MN
- Wernick, L. (1996, April). *Implications of Welfare Reform on Teen Parents*. Presentation and facilitated discussion, St. Luke's Hospital Pregnant Teen Program, New York, NY
- Wernick, L. (1995, 1996, September). *Student Engagement and Activism at Columbia University School of Social Work*. Columbia University School of Social Work Orientations, New York, NY.
- Wernick, L. (1995, July). *Ending the Occupation: A Progressive Jewish Response*. Presentation, slideshow and discussion, Jewish Activist Minyan, Minneapolis, MN.
- Wernick, L. (1995, April). *Implications of Welfare Reform on Low-Income Parents*. Presentation and facilitated discussion at the Rose Kennedy Maternity Shelter, New York, NY
- Wernick, L. (1994, September). *Ending the Occupation: A Progressive Jewish Response*. Presentation, slideshow and discussion, Alliance for Judaism and Social Justice, New York, NY.
- Wernick, L. (1994, September). *Ending the Occupation: A Progressive Jewish Response*. Presentation, slideshow and discussion, Congregation B'nai Jeshurun, New York, NY.
- Wernick, L. (1994, September). *Ending the Occupation: A Progressive Jewish Response*. Presentation, slideshow and discussion, Ad-Hoc Jewish Women's Group/Jewish Women's Committee to End the Occupation, New York, NY.
- Wernick, L. (1994, April). *Ending the Occupation: A Progressive Jewish Response*. Presentation, slideshow and discussion, Flatbush Peace Action for a Sane World, Brooklyn, NY.

Wernick, L. (1994, February). *Ending the Occupation: A Progressive Jewish Response*. Presentation, slideshow and discussion, Joe Kahn Discussion Group, New York, NY.

Wernick, L. (1994, February). *Ending the Occupation: A Progressive Jewish Response*. Presentation, slideshow and discussion, Alliance for Judaism and Social Justice, New York, NY.

Wernick, L. (1993, August). *Progressive Jewish Activism around Issues of Racism and Anti-Semitism in New York City*. Presentation & Facilitated Discussion, May Day Bookstore, Minneapolis, MN.

RESEARCH EXPERIENCE

- 2010 - Present **Principal Investigator (co-PI's Adrienne Dessel & Louis Graham)**
University of Michigan & Riot Youth/Neutral Zone, Ann Arbor, MI
Mentorship, Presentations and Dialogue to Create Change
To advance the programmatic and theoretical understanding of how a combination of college mentorship, theatrical performances and dialogues can be used to promote empowerment among and social justice for lesbian, gay, bisexual, transgender, queer, questioning and allied (LGBTQQA) high school students, facilitate institutional change in the schools and empower the college mentors to become more empowered and civically engaged LGBTQQA citizens.
- 2008 - Present **Co-Investigator (with Dr. Michael Woodford)**
University of Michigan & Riot Youth/Neutral Zone, Ann Arbor, MI
Facilitating Institutional Change through Creative Performance: Promoting LGBTQ Youth Empowerment
To engage in community-based participatory action research about the use of creative performance to promote youth empowerment and institutional change within schools. This case study bridges the university and community for meaningful academic scholarship, organizational growth, youth transformation, and community change.
- 2007 – Present **Co-Principal Investigator (with Riot Youth/ Neutral Zone)**
Riot Youth/Neutral Zone, Ann Arbor, MI
Participatory Action Research on School Climate
Work with LGBT youth to develop, implement, analyze, present and disseminate survey findings examining school climate across issues of sexual orientation, gender identity, race and appearance for students in local high schools. Included co-developing a 4 part workshop on PAR (see also "Practice Experience").
Research cited in:
Michigan Public Radio (NPR). *What's Working?* Dec 5, 2011
Between the Lines – Michigan's Weekly News for Lesbians, Gays, Bisexuals and Transgenders and Friends. Feb 19, 2009. Cover Article: *Riot For Change: Ann Arbor Teens Fight for an End to Bullying* by Jessica Carreras
Michigan Public Radio (Michigan's NPR Affiliate). Feb 17, 2009. *Teens Hear Hate-Speech In School* by Kyle Norris
Newsweek. April 3, 2009. *Fresh Start* by Julie Halpert
<http://www.newsweek.com/id/192302>
Ann Arbor Family (2009, August). High School Survey Sheds Light on the LGBTQQ Community. By Abby Liebenthal.
Ann Arbor.com. Oct 12, 2010. Have the courage to speak with your kids about respecting sexual and gender identities. By Scott Beal.

- 2005 – Present **Principal Investigator**
University of Michigan
Social Justice Philanthropy and Young Donor Organizing: How Young Progressives with Wealth are Leveraging their Power and Privilege to Support Social Justice...A Case Study of Resource Generation
 Dissertation research explores a pedagogical and organizing model utilized in engaging young people with wealth to develop their critical consciousness for action in supporting social justice movements. Utilized ethnographic case study design. Methodology included participant observation, semi-structured qualitative interviews, document analysis, and a web-based quantitative survey. Also, supervision of an Undergraduate Research Opportunity Program (UROP) student.
- 2007 – 2009 **Evaluation Committee Member**
Resource Generation
 Work with Resource Generation staff, consultants and constituents to conceptualize, develop and implement an evaluation process for their CORE program.
- 2002 – 2007 **Research Associate**
Dr. Robin Ely, Harvard Business School, Boston, MA
 Statistical data analysis, qualitative interviewing and analysis, survey design, and participant observation involving studies looking at issues of diversity, pedagogy, teams, and power within the workplace. Included living/working as an production operator on two offshore oil platforms in the Gulf of Mexico to collect data.
- 2001 – 2003 **Principal Evaluator**
Jewish Fund for Justice, New York, NY
 Investigate, document and analyze accomplishments of Jewish Fund for Justice grantees over the past five years, utilizing archival research and interviews.
- 2001 **Researcher**
University of Michigan, South Africa & Ann Arbor, MI
 Participated in an exploratory pilot study in South Africa of how the vestiges of the social, class and cultural structures of apartheid complicate the broad objective of access to quality education for all South African citizens. (PI's: Dr. Prudence Carter, Harvard University and Dr. Lori Hill, University of Michigan)
- 2000 **Research Assistant**
Dr. Greg Markus, University of Michigan, Ann Arbor, MI
 Researched and interviewed St. Paul, Minnesota contacts for the Civic Engagement Project, assessing the causes and consequences of civic engagement in the US.
- 2000 **Research Assistant**
Dr. Lorraine Gutiérrez, University of Michigan, Ann Arbor, MI
 Analyzed data for the MI Neighborhood Partnership Abstinence Education Program.
- 1999 – 2000 **Research Consultant**
Community Voices Heard, New York, NY
 Worked with members, as part of their "Count Our Work" campaign, on a community-based research project which included qualitative and quantitative surveys documenting the actual work that people on workfare do for New York City. Assisted in the data analysis and co-authored the report based upon this research.

- 1998 **Research Assistant**
Dr. Karina Walters, Columbia University, New York, NY
 Assisted in data analysis of Multicultural Assessment Instrument for Social Work.
- 1997 – 1998 **Research Assistant**
Dr. Irwin Garfinkel & Dr. James Kunz, Columbia University, New York, NY
 Designed and researched cost-benefit analysis of New York City’s workfare program.
- 1997 – 1998 **Statistician**
Dr. Robin Ely, Columbia University, New York, NY
 Worked on a team of Harvard and Columbia faculty, surveying a sample of CEOs from international firms to learn about their perspectives on diversity and international growth including CEO attributes that foster successful international growth, mistakes CEOs often make in their pursuit of growth, and the role of institutional investors in setting corporate strategies for growth.
- 1994 **Researcher**
Alternative Information Center, Jerusalem
 Conceptualized & implemented research project on Israeli-Palestinian activism.
- 1992-1994 **Archivist**
New York Public Library, Rare Books & Manuscripts
 Create a catalogue system for their Gay and Lesbian ephemera collection and catalogued items into it. Also an assistant curator for the “Becoming Visible: The Legacy of Stonewall,” a history of New York’s Gay and Lesbian Life.

TEACHING EXPERIENCE

INSTRUCTOR

- 2011, Fall **Co-Instructor**
University of Michigan
 Social Work 305: Theories and Practices for Community Action and Social Change (Undergraduate academic minor foundation course in Community Action & Social Change) w/Joseph A. Galura
- 2010-12 **Field Instructor**
University of Michigan
 Spectrum Center (UM’s LGBTQ Center) & ROC (Restaurant Opportunities Center) Michigan.
- 2010, Fall **Co-Instructor**
University of Michigan
 Social Work 709: Dialogue Facilitation for Diversity and Social Justice (MSW Course) w/ Naomi Warren
- 2010, Winter **Instructor**
University of Michigan
 Social Work 658: Women and Community Organizing (MSW Course)

- 2009, Sp/Su **Instructor**
University of Michigan
 Social Work 658: Women and Community Organizing (MSW Course)
- 2008, Fall **Co-Instructor**
University of Michigan
 Social Work 709: Dialogue Facilitation for Diversity and Social Justice (MSW Course) w/ Michael Spencer.
- 2008, Winter **Instructor**
University of Michigan
 Social Work 658: Women and Community Organizing (MSW Course)
- 2007, Fall **Instructor**
University of Michigan
 Social Work 560: Introduction to Community Organization, Management and Policy/Evaluation Practice (MSW Course). Revised course with two others.
- 2007, Fall
 2007, Summer
 2007, Spring **Adjunct Faculty/Mentor**
Prescott College
 Power and Privilege: Race, Class and Gender in Society
 Philanthropy and Social Change
 Organizing and Revolution: US Social Justice Movement History and Strategy
- 1987 **Class Facilitator**
University of California, Berkeley
 Co-Facilitated a semester-long student initiated course called “Women Against Violence, Violence Against Women” in the Women’s Studies Department.

GUEST LECTURER

University of Michigan

- 2011, Fall Different Types of Community Organizing: Navigating Entry & Legitimacy.
 University Courses: 470: Social Justice in the Real World: Senior Capstone Experience in Intergroup Relations w/ Kelly Maxwell
- 2011, Fall Models of Community Organizing – Addressing Power, Privilege and Oppression.
 Social Work 560: Introduction to Community Organization, Management and Policy/Evaluation Practice w/Michael Woodford
- 2011, Fall Community Organizing with LGBTQ Youth & Theories of Change
 2010, Fall Social Work 502: Organizational, Community, and Societal Structures and Processes w/ Scott Weissman
- 2011, Winter Working with LGBTQQA Youth
 SW 620: Contemporary Cultures in the United States w/Naomi Warren
- 2011, Winter Social Identity & Community Organizing: Entering the Community
 Social Work 305: Theories and Practices for Community Action and Social Change w/Laura Lein, Katie Richards-Schuster and Joseph Galura.

- 2010, Fall Community Organizing in the Jewish Community: Working with Jews for Racial and Economic Justice
SW 692: Seminar in Jewish Communal Leadership w/Karla Goldman
- 2010, Fall Personal Community Organizing Experiences and Frameworks
University Courses: 470, Social Justice in the Real World: Senior Capstone Experience in Intergroup Relations w/ Kelly Maxwell
- 2010, Summer Negotiating Ones Power and Privilege as Community Organizers
Social Work 657: Multicultural, Multilingual Community Organizing w/ Jessuina Perez-Teran.
- 2010, Winter Community Organizing with LGBTQ Youth
Social Work 305: Theories and Practices for Community Action and Social Change w/Laura Lein, Katie Richards-Schuster and Joseph Galura.
- 2010, Winter Social Work with LGBTQ Youth.
Social Work 625: Interpersonal Practice with Children and Youth w/Mario A. Alvarez
- 2009, Fall Using Research as a Community Empowerment & Organizing tool in One's Practice.
Social Work 531: Foundation Field Seminar w/ Leigh Robertson (videotaped and replayed for other foundation field seminars).
- 2009, Fall Panelist – Living as a Student with a Disability
Social Work 773: Disability Issues: Obstacles and Solutions in Today's World w/Dana Levin
- 2009, Fall Understanding ones Social Identity, Power, Privilege & Oppression as a Practitioner
Social Work 773: Disability Issues: Obstacles and Solutions in Today's World w/Dana Levin
- 2008, Fall Participatory Action Research and Community Organizing among LGBTQ Youth
Social Work 560: Introduction to Community Organization, Management and Policy/Evaluation Practice (MSW Course) w/ Diane Vinokur.
- 2008, March Masculinities at Work: Gender and Learning on Oil Platforms
Psychology 401.006: Psychology of Masculinity (Undergrad Course) w/ Jennifer Yim
- 2007, January Side Effects of Power and Privilege in the Field
Social Work 560: Introduction to Community Organization, Management and Policy/Evaluation Practice (MSW Course) w/ Michael Woodford.
- 2001, February Community-Based Research with Low-Income New Yorkers on Welfare and Jobs
2000, February Psychology 317 /American Culture 306: Community Research (Undergrad Course)
1999, Sept w/ Lorraine Gutiérrez.

Other Universities

- 2008, Fall **Wayne State University**
Participatory Action Research and Community Organizing among LGBTQ Youth
Social Work 8820: Action Research in Community Practice w/ Kim Jaffe.

- 2008, Fall **Wayne State University**
 A Model for Organizing Young Wealthy People to Support Social Justice
 Social Work 9230: Theories for Practice and Research with Communities and
 Organizations (PhD Course) w/Kim Jaffe
- 2008, March **Michigan State University**
 Participatory Evaluation
 Social Work 920. Evaluation of Social Work Services and Practice (PhD Course) w/
 Sheryl Pimlott Kubiak

PEDAGOGICAL AND OTHER TRAINING RECEIVED

- 2009 - present Participant in the Postdoctoral Work Group sponsored by the Emerging Scholars
 Interdisciplinary Network and the Program for Research on Black Americans
 (included methodological and other professional development workshops)
- 2011, Summer Center for Statistical Consultation and Research, University of Michigan.
 Applications of Hierarchical Linear Modeling (HLM) – 6 Day Course
- 2010, Summer Center for Statistical Consultation and Research, University of Michigan.
 Structural Equation Modeling (SEM) – 6 Day Course
- 2009 The Rackham School of Graduate Studies and the Center for Research on Learning &
 Teaching (CRLT) May Seminar on Preparing Future Faculty (PFF). Nationally
 recognized program to prepare advanced graduate students a faculty position.
- 2007 - Present School of Social Work, University of Michigan
- *Impact of Ableism in the Classroom (2010)*
 - *Teaching Mentorship with Michael Woodford (2008-09)*
 - *May Faculty Curriculum Retreat 2007: Capturing Teaching Innovation*
 - *May Faculty Curriculum Retreat 2008: Negotiating Diversity in the Classroom*
 - *Teaching Exchange (2007-08)*
 - *New GSI/LEO Teaching Group w/Mary Ruffolo (2007)*
- 2007 - 2009 CommonGround: Program on Intergroup Relations, University of Michigan
 Engaged in two weekend long facilitation training and ongoing monthly trainings to
 give workshops to promote and enhance awareness around social identity and group
 development, prejudice, stereotyping, privilege and oppression.
- 2007 - 2008 Completed the University of Michigan Graduate Teacher Certificate Program,
 Center for Research on Learning and Teaching, University of Michigan
 Trainings & Consultation included:
- *GSI Teaching Orientation*
 - *Using IT to Foster Student Understanding*
 - *Preparing Future Faculty Conference*
 - *Dealing with Controversy During Classroom Discussion*
 - *Leading Discussions in the Social Sciences*
 - *Creating a Teaching Philosophy*
 - *Making Student Presentations Effective*
 - *Midterm Evaluation Feedback*

- *Training for and facilitation of Practice Teaching Sessions for New GSI's*

- 2007, October Council on Social Work Education, San Francisco, CA
Engaged in *Teaching about Racism in the Social Work Classroom: A Power Analysis*.
Workshop facilitated by The People's Institute for Survival and Beyond
- 2005, Spring John F. Kennedy School of Government, Harvard University
Participant in course: *Philanthropy: Policies and Practices*. Faculty: Christine Letts
& Peter Frumkin.
- 2003 - 2004 Learning As Leadership, San Rafael, CA
Engaged in a one-year leadership development program. Worked closely with a team
of academics (Dr. Robin Ely, Harvard Business School; Martin Davidson, Darden
Graduate School of Business Administration; and Charles Behling, Program on
Intergroup Relations, University of Michigan) to explore ways to incorporate learning
tools into our research, teaching, and social change work on Diversity, Power,
Privilege and Oppression.
- 2001 - 2002 John F. Kennedy School of Government, Harvard University
Hauser Center for Nonprofit Organizations
Engaged in the *Doctoral Fellowship Workshop: a yearlong seminar on the nonprofit
sector and civil society with the Hauser Center Doctoral Fellows*. Faculty: Peter
Dobkin Hall & Mark H. Moore.

PRACTICE EXPERIENCE

- 2011 – Present **Safe Schools for Sexual Minority Youth (SMY) Workgroup, Member
Michigan Department of Education, Lansing, MI**
Provide coordinated direction on state-wide initiatives impacting SMY.
- 2007 – Present **Program Advisor, Community Organizer
Riot Youth (at the Neutral Zone), Ann Arbor, MI**
Work with LGBTQ youth on a weekly basis. Duties include assisting & mentoring
youth on their climate survey (see “Research Experience”), queer prom, and weekly
discussions about issues impacting their lives. Built the program from about 15 youth
from 5 schools to over 130 youth from 25 middle and high schools throughout the
region. Also includes one-on-one mentoring as needed. Provided grant-writing
assistance that brought in over \$175,000.
- 2011 Winter/Fall **Co- Faciliator
Makom – An Intra-Jewish Dialogue Group, Ann Arbor, MI**
Co-facilitated and contributed to the development of a new undergraduate-initiated
intra-Jewish dialogue group that delved into contentious topics that has historically
divided the Jewish community, including Israel/Zionism, class, race, sexual orientation
and religiosity/secular identity and gender. Independent study through the Program on
Intergroup Relations, in collaboration with Hillel.
- 2007 – Present **Workshop Facilitator
CommonGround: Program on Intergroup Relations, University of Michigan**
Facilitate workshops to promote and enhance awareness around social identity and
group development, prejudice, stereotyping, privilege and oppression.

- 2005 – 2008 **Founding Member/Donor Organizer**
Gulf South Allied Funders
 Worked with a group of nine donor organizers in response to Hurricanes Katrina and Rita, and their aftermath, to successfully raise \$1 million/year for three years to support the *just* rebuilding of the Gulf South. Money was granted through the Twenty-First Century Foundation (21CF), the leading Black foundation active in the Gulf South. Also, promoted public understanding of ongoing human rights violations in the region, and raise awareness of 21CF as a crucial resource and voice for a just recovery.
- 2004 – 2008 **Founder, Board Member**
Doykeit Fund for Social Justice, New York, NY
 Founded a five-member collective of New York City Jewish activists to distribute \$100,000 in grants in NYC through a donor advised fund at North Star Fund.
- 1997 – 1998 **Organizer/ Policy Analyst Intern**
Community Voices Heard (CVH), New York, NY
 Worked with CVH members to develop and implement a community-based research survey of low-income New Yorkers around the issues of welfare and jobs. Assisted in the development of a proposed Community Jobs Bill.
- 1996 – 1998 **Board Member**
 1994 – 1998 **Organizer/ Workshop Facilitator**
 1992 – 1994 **Program Director**
Jews for Racial and Economic Justice, New York, NY
 Coordinated programming, outreach and organizing challenging anti-Semitism, racism, and economic inequality through education and direct action. Managed office and budget. Designed and facilitated anti-bias workshops, organized annual conference and other educational forums, served on the Radio Show Editorial Committee, and co-chaired of the Strategic Action Committee.
- 1996 – 1997 **Task Force Member**
Self-Awareness for Practice in a Multicultural World, Columbia University, NY
 Worked with faculty, staff and students to develop, train and facilitate the first-year orientation workshop “Self Awareness for Practice in a Multicultural World.”
- 1995 – 1998 **Organizer/ Co-founder**
Action Coalition for Social Justice, Columbia University, New York, NY
 Organized social work students around social justice issues with a focus on combating attacks on public assistance, through teach-ins, demonstrations, letter writing, and voter registration. Helped implement Community Organizing into the SW curriculum.
- 1995 – 1998 **Acting President**
International Jewish Peace Union, New York, NY
 Mobilized Jewish community for Middle East peace through education and community action. Represented the organization to the media, at community forums, and at the annual UN NGO Symposium on the Question of Palestine.
- 1994 – 1998 **Task Force Member**
National Association of Social Workers, New York, NY
 Served on the National Welfare Reform Task Force and Speakers Bureau.
- 1996 **Organizer/Policy Intern**

Urban Justice Center, New York, NY

Organized low-income New Yorkers to mobilize for employment, housing and public assistance. Coordinated and provided technical assistance, strategic planning and policy analysis to WEP [Work Experience Program] Workers Together, a participant initiative to organize "workfare" workers. Organized demonstrations against President Clinton's signing of the Welfare Bill.

1995 – 1996

Organizer

Student Social Work Action Coalition, New York, NY

Participated in a city-wide coalition to educate and mobilize the New York City schools of social work for social justice. Planned demonstrations and lobby days aimed at elected officials to stop the attack on public assistance.

1995 – 1996

Social Work Intern

St. Luke's/Roosevelt Hospital, New York, NY

Case worker for low-income pregnant women & teens. Co-led pregnant teen group.

1993 – 1996

Hotline Counselor

New York City Gay and Lesbian Anti-Violence Project, New York, NY

Provided counseling to gay and lesbian survivors of violence.

OTHER HONORS, ACHIEVEMENTS & RECOGNITIONS

- 2011 Recipient of an Honorary Lavender Degree from the Spectrum Center's Lavender Graduation for the commitment to and persistent advocacy on behalf of the LGBTQ and Ally Community at the University of Michigan.
- 2010 Summer Fellow, Emerging Scholars Interdisciplinary Network (ESIN) Summer Fellowship Program in Applied Multi-Ethnic Research
- 2009 Selected to participate in the highly competitive Rackham-Center for Research on Learning and Teaching (CRLT) May Seminar on Preparing Future Faculty
- 2008 Featured in a U of M recruitment video for graduate students with disabilities
- 2008, May 11 Quoted in the *Ann Arbor News* "Jonathan Siden strives to ease path for other gay teens" by Dave Gershman
- 2001 – 2002 Associate, The Hauser Center for Nonprofit Organizations, John F. Kennedy School of Government, Harvard University
- 2000 Featured in the documentary film "And You Can Quote Me on That: Students with Disabilities at the University of Michigan" written & produced by Pat McCune
- 1999, Oct 18 Quoted in the *Michigan Daily* "Ashrawi: Justice needed in Israel" by Sana Danish
- 1997, June 29 Interviewed by WBAI radio program "Beyond the Pale: The Progressive Jewish Radio Hour" on the Kensington Welfare Rights Union March from Philadelphia to the UN discuss the way U.S. welfare changes violate the UN of Human Rights
- 1997, Winter Featured in an article in *The New Social Worker* as "Student Role Model"

- 1997 Honored by the Columbia University School of Social Work Student Union for three years of dedication
- 1996, Feb 5 Interviewed for *New York Times* article “New Cause Helps Feminists Appeal to Younger Women” by Karen De Witt

ACADEMIC SERVICE

University of Michigan

- Arts of Citizenship Executive Committee: Public Scholarship (2011– Present)
- Presidents Advisory Commission on Women’s Issues (2009 – present)

University of Michigan School of Social Work

- Member, Research & Scholarship on Community Practice Conference Committee (2011 – 2012)
- Member, PhD Climate & Community Building Committee (July 2008 – December 2009)
- Member, Task Group on Issues Related to Individuals with Disabilities (2008)
- Interviewer, Faculty Search Committee (January, 2006; January, 2007)
- Member, Planning Committee of the 50th Anniversary of the Joint PhD (2006 – 2007)
- Co-Chair, Doctoral Student Organization (1999-2001)
- Voting Member, Multicultural & Gender Affairs Committee (2000 – 2001)
- Voting Member, Faculty Search Committee (January – May, 2000)
- Graduate Student Forum, Rackham Graduate School (1998 – 1999)

Columbia University School of Social Work

- President, Student Union (Two terms: 1995 – 1997)
- Committee on Instruction (1994 – 1997)
- Centennial Planning Committee (1995 – 1998)
- CUSSW Diversity Committee - Curriculum Subcommittee (1997 – 1998)
- *Self-Awareness for Practice in a Multicultural World* Task Force (1996)
- Speakers Series Committee, (1995 – 1996)
- First Year Vice-President, Student Union, (1994 – 1995)

University of California, Berkeley

- Women's Center Advisory Committee (1986 – 1988)
- The Title IX Committee (The Chancellor's Committee on the Status of Women) (1986 – 1988)

PROFESSIONAL ASSOCIATIONS

American Political Science Association (Since 1999)

American Sociological Association (Since 2000)

Association for Community Organization & Social Administration (Since 1998)

Association for Research on Nonprofit Organizations and Voluntary Action (Since 2002)

Council on Social Work Education (Since 2007)

National Association of Social Workers (Since 1994)

Society for Community Research & Action: The Division of Community Psychology (27) of the American Psychological Association (Since 1999)

Society for the Psychological Study of Social Issues (Since 2006)

Society for Social Work and Research (Since 2005)

Society for the Study of Social Problems (2000 - 2006)

REFERENCES

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