Saline Middle School  
7265 Saline Ann Arbor Rd  
Saline, MI  
48176  

January 26, 2005  

To Whom It May Concern:  

I am writing this letter to recommend Annie Oeming for a coaching position. She was an assistant middle school cross country coach in the fall of 2004. Even though she did not have a lot of experience with running, she enthusiastically took the job and exceeded all of my expectations as a coach.  

Annie has many strengths as a future coach. First, she connects well with her athletes. She spent time getting to know each athlete as well as setting high expectations for each of them. This caused the athletes to respect her and work hard at practice. Second, Annie is not afraid or hesitant about taking on a challenge. She immediately wanted to work with seventh and eighth graders, who at times, can be difficult. She also did not hesitate when I asked her to run parts of practices. Annie had confidence in her abilities, which caused the athletes to listen to her and want to take part in her activities. Third, Annie works well with other adults. She is very good at asking questions when she is unsure of a procedure as well as listening to the other coaches’ ideas. She is also independent. If Annie had a new idea for a workout or a different way of warming up the athletes, she expressed herself clearly. These aspects were helpful for me because I was able to add onto my old ideas as well as gain new ones. Fourth, Annie was organized and well-prepared. Annie was always on time and came to every practice. She also was responsible in terms of taking attendance as well as monitoring behavior at practice, on the bus, and at meets. Last, but most important, is Annie’s abilities to motivate the athletes. She is able to push athletes to their best performance by being positive, enthusiastic, and firm. She listened to athletes’ needs as well as helped them establish reachable goals for their season.  

Overall, I would highly recommend Annie for a coaching job. I think that she would be an asset to any athletic program.  

Sincerely,  

Julie Boss  
Middle School Cross Country Coach  
Saline Area Schools